# MINUTES OF GENERAL MEETING OF SHAREHOLDERS

The ordinary General Meeting of the shareholders of AUSTEVOLL SEAFOOD ASA was held at 10:00 hrs. on 25 May, 2016, in the company's facilities at Storebø in the municipality of Austevoll.

The following business was transacted:

#### Opening of the General Meeting.

The general meeting was opened by the Chairman of the Board, Helge Singelstad.

The Chairman informed the meeting that 116 shareholders were present, 107 of which by proxy. A total of 130,376,721 shares were present, which constitutes 64.31 per cent of the Company's shares and votes.

## 2 Election of person to chair the meeting.

Helge Singelstad was elected to chair the meeting with 127,375,575 votes. 3,001,146 abstained.

# 3 Election of two shareholders present to co-sign the minutes of the General Meeting.

Irene Kaland and Bjørn Devold were elected to co-sign the minutes along with the Chair with 130,376,711 votes. 10 abstained.

#### 4 Approval of notice and agenda.

The Chair asked whether there were any comments regarding the notice of the meeting or the agenda. Since no objections were forthcoming, the notice and agenda were thus unanimously approved.

# 5 Annual accounts 2015. Auditor's report. Proposal of dividend payment to the shareholders.

The Chair reported on the Company's annual accounts for 2015 and informed the meeting in brief about the company's financial performance and position.

The Chair reviewed the Board of Directors' Report for 2015.

The Auditor's report was read aloud.

On that basis, the Board of Directors proposed that the Annual Accounts and Directors' Report for 2015 be adopted by the General Meeting.

The general meeting unanimously adopted the Board's proposal.

The Board of Directors has decided to propose a dividend payment to the shareholders totalling NOK 1,419,021,618, which represents NOK 7.00 per share in the Company, and therefore presented the following proposal to the General Meeting:

The Company shall pay dividends to its shareholders in the total amount of NOK 1,419,021,618. The distribution shall take place by paying equal amounts per share to those registered as shareholders in the company on the date of the General Meeting. The shares of the Company shall be traded ex dividend from and including 26 May, 2016. The dividends shall be paid out to the shareholders on 3 June, 2016.

The proposal was unanimously adopted.

## 6 Report regarding corporate governance.

The Chair made reference to the provisions of section 5-6, fourth paragraph of the Public Limited Companies Act which states that in companies which are obliged to make statement on corporate governance in accordance with section 3-3b of the Norwegian Accounting Act, the ordinary annual general meeting shall include this statement in its deliberations. In the annual report for 2015, the company has described its principles and practice for corporate governance, and reference was therefore made to the statement in the annual report. It is not foreseen that the annual General Meeting shall vote on the report, and consequently it is submitted for information.

The General Meeting took note of the report.

#### 7 Stipulation of remuneration to the members of the Board of Directors, Nomination Committee, Audit Committee and the Company's Auditor for 2015.

The Chair told the General Meeting that the Nomination Committee has proposed to award and approve NOK 300,000 to the Chairman of the Board and NOK 175,000 to each member of the Board as remuneration for 2015. The proposal was adopted with 130,376,711 against 10 votes.

A proposal was tabled for remuneration of NOK 25,000 to each member of the Company's Nomination Committee for 2015. The proposal was adopted with 130,376,711 against 10 votes.

A proposal was tabled for remuneration of NOK 50,000 to each member of the Company's Audit Committee for 2015. The proposal was unanimously adopted.

The Chair tabled the Board's proposal that the Auditor's fees be paid as invoiced. The general meeting unanimously adopted the Board's proposal.

#### 8 Elections.

### 8.1 Board Elections.

The Chair reported that four of the Board members are up for election this year, and they have all agreed to be re-elected. These are:

Helge Singelstad, Chairman/Board member. Helge Møgster, Board member. Lill Maren Møgster, Board member. Leif Teksum, Board member

The Nomination Committee has recommended to re-elect these Board Members.

The Nomination Committee has also recommended to re-elect Helge Singelstad to the post of Chairman of the Board of Directors.

The Chair quoted the nominations from the Nomination Committee:

The Nomination Committee recommends the following candidates for the Board of Directors of Austevoll Seafood ASA:

- 8.1 a) Helge Singelstad, for re-election, 2 years.
- 8.1 b) Helge Møgster, for re-election, 2 years.
- 8.1 c) Lill Maren Møgster, for re-election, 2 years.
- 8.1 d) Leif Teksum, for re-election, 2 years.
- 8.1 e) Helge Singelstad, as Chairman, 2 years.
- 8.1 a) Helge Singelstad was proposed for re-election. No other proposals came forth. Helge Singelstad was re-elected for 2 years with 128,337,731 against 2,038,980 votes. 10 abstained.
- 8.1 b) Helge Møgster was proposed for re-election. No other proposals came forth. Helge Møgster was re-elected for 2 years with 129,413,723 against 962,988 votes. 10 abstained.
- 8.1 c) Lill Maren Møgster was proposed for re-election. No other proposals came forth. Lill Maren Møgster was re-elected for 2 years with 129,384,971 against 991,740 votes. 10 abstained.
- 8.1 d) Leif Teksum was proposed for re-election. No other proposals came forth. Leif Teksum was re-elected for 2 years with 130,317,663 against 59,058 votes.
- 8.1 e) Helge Singelstad was proposed for re-election as Chairman of the Board of Directors. No other proposals were set forth. Helge Singelstad was re-elected as Chairman with 128,032,982 against 2,343,729 votes. 10 abstained.

#### 8.2 Election of the Nomination Committee.

The Chair announced that all members of the Nomination Committee are up for election at this General Meeting.

These are: Harald Eikesdal, Anne Sofie Utne and Nils Petter Hollekim.

The Nomination Committee proposed to the General Meeting that Harald Eikesdal, Anne Sofie Utne and Nils Petter Hollekim be re-elected to the Nomination Committee. No other proposals were set forth.

- 8.2 a) Harald Eikesdal was re-elected as member and Chairman of the Nomination Committee with 130,376,711 votes. 10 abstained.
- 8.2 b) Anne Sofie Utne was re-elected as member of the Nomination Committee with 130,376,711 votes. 10 abstained.
- 8.2 c) Nils Petter Hollekim was re-elected as member of the Nomination Committee with 130,376,711 votes. 10 abstained.

### 9 Authorisation to increase the company's share capital.

The Board put forward the following proposal for power of attorney:

- 1. The Board of Directors is granted authorisation to increase the company's share capital by up to NOK 10,135,868 by the subscription and issue of up to 20,271,737 shares each with a nominal value of NOK 0.50.
- 2. This authorisation shall be valid until the date of the company's Ordinary General Meeting in 2017, but not later than 30 June, 2017.
- 3. The authorisation comprises the right to depart from the shareholders' right of priority with regards the subscription of new shares.
- 4. The authorisation covers the right to increase the company's share capital via capital inflow in instruments other than money.
- 5. The authorisation does not comprise resolution regarding mergers, according to the Public Limited Companies Act Section 13-5.

This proposal has been made on the grounds that the Board of Directors requires necessary freedom of action, under appropriate circumstances, to quickly access new capital for the financing of new purchases, acquisitions etc., or to issue new shares as a form of payment for potential acquisitions.

The Board's proposal was adopted with 130,376,711 votes. 10 abstained.

#### 10 Authorisation to purchase own shares.

The Board of Directors presented the following proposal to the General Meeting regarding authorisation for purchase of the company's own shares:

1. The Board of Directors is granted authorisation to acquire up to 10% of the company's shares, in accordance with the regulations in the Public Limited Companies Act chapter 9 II.

- 2. The highest nominal value of the shares which the Board of Directors is authorised to acquire is NOK 10,135,868. The lowest price which can be paid per share is NOK 20, and the highest price is NOK 150 per share.
- 3. Within the framework of the Public Limited Companies Act, the Board of Directors is granted the authorisation to decide upon how to acquire and apply own shares, paying due consideration to the equal rights principle, according to which no one person shall have particular or special benefit of such acquisitions.
- 4. This authorisation shall be valid until the date of the company's Ordinary General Meeting in 2017, but not later than 30 June, 2017.

This proposal has in main been made on the grounds that own shares can, based on requirement, be used as a form of payment for potential acquisitions of other companies and similar.

The Board's proposal was adopted with 129,336,214 against 107,805 votes. 932,702 abstained.

Declaration from the Board of Directors on salaries and other remuneration to leading personnel, ref. the Public Limited Companies Act section 6-16 a, ref. section 5-6.

The Chair read the declaration from the Board of Directors. The declaration was submitted for an advisory vote. The Chair reported that the Company does not have share value based remuneration arrangements for leading personnel, and that the declaration shall be submitted for voting as a whole.

The declaration was approved with 129,100,432 against 702,240 votes. 573,869 abstained.

#### Conclusion.

The Chair informed the meeting that there was no further business to transact, and thanked those present for their attendance.

The general meeting was thereafter declared concluded.

Storebø, 25 May, 2016	
Irene Kaland (s)	Bjørn Devold (s)